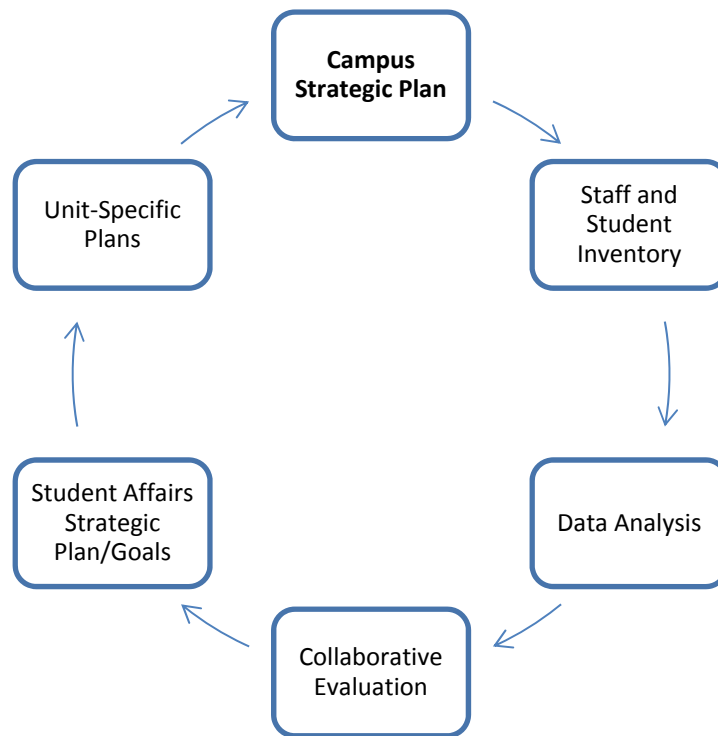


# Student Affairs Strategic Planning Model

The goal of the Student Affairs Strategic Planning Model is to outline an inclusive strategic planning process that supports the Campus Strategic Plan and guides a future for Student Affairs at the University of Illinois. This model is based on the Bryson Model and is modified to facilitate a rapid process that allows for input at all levels of the division.

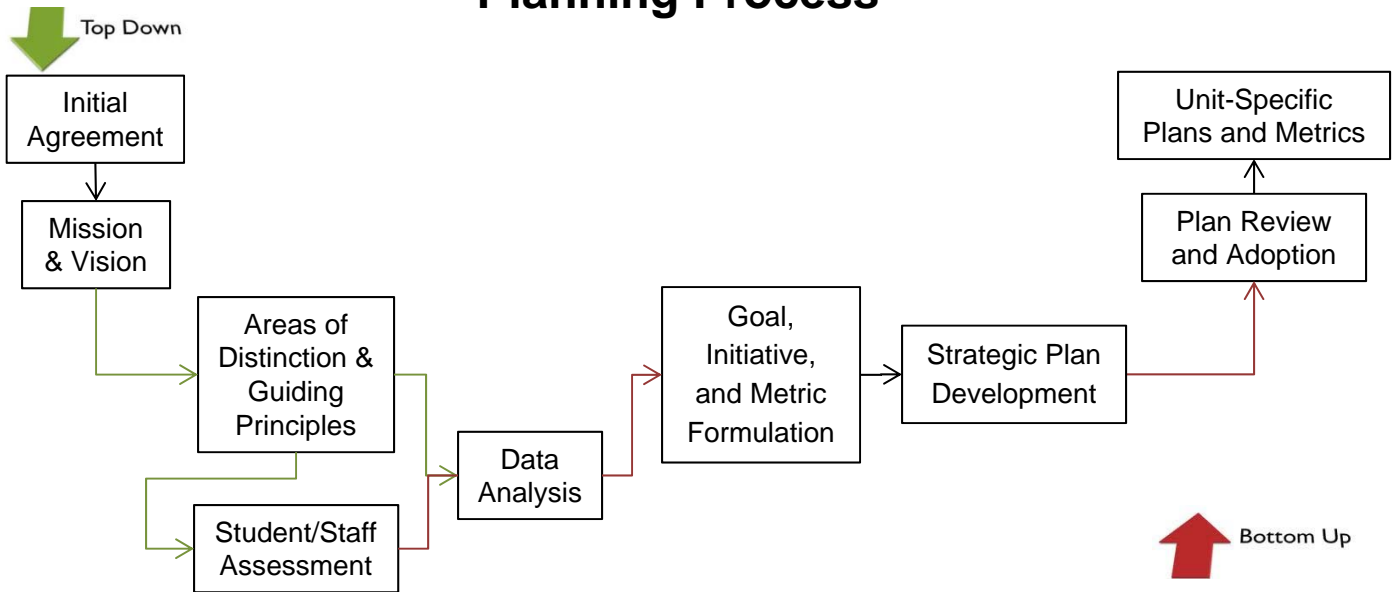


Campus Strategic Plan	The adoption of the Campus Strategic Plan as the foundation for the Student Affairs Strategic Plan.
Staff and Student Inventory	An inventory of existing resources (mission, vision, areas of distinction, guiding principles, goals, metrics, current initiatives), opportunities, needs and environmental trends.
Data Analysis	The aggregation of data into a presentable format for review.
Collaborative Evaluation	A review of data, trends, and Student Affairs goals and initiatives for the purpose of developing metrics.
Student Affairs Strategic Plan	The completion of the final draft of the Student Affairs Strategic Plan, including the communication of the plan throughout the division.
Unit-Specific Plans	The development plans that are specific to each unit.

## Concept to Action

<b>Student Affairs Strategic Planning Model</b>	<b>Planning Process</b>
Campus Strategic Plan	Initial Agreement
Staff and Student Inventory	Mission & Vision
	Areas of Distinction & Guiding Principles
	Student/Staff Assessment
Data Analysis	Data Analysis
Collaborative Evaluation	Goal, Initiative, and Metric Formulation
	Strategic Plan Development
Student Affairs Strategic Plan/Goals	Plan Review and Adoption
Unit-Specific Plans	Unit Specific Plans and Metrics

# Planning Process



Planning Process	
Initial Agreement	Consensus is reached to utilize the Campus Strategic Plan as the foundation and starting point for the Student Affairs plan.
Mission & Vision	The Mission and Vision are developed at the upper levels of Student Affairs and filtered down to guide development of the strategic plan.
Areas of Distinction & Guiding Principles	A team is formed to review the areas of distinction and guiding principles of the Campus Strategic Plan to determine what, if any, changes are warranted for the Student Affairs Strategic Plan.
Student/Staff Assessment	A survey is issued throughout Student Affairs to assess current initiatives and how they support the Campus Strategic Plan. The survey will also identify opportunities, needs and trends facing Student Affairs.
Data Analysis	A small group will aggregate the survey data for use in the formulation of goals, initiatives and metrics unique to Student Affairs, and identify trends inherent in the data.
Goal, Initiative, and Metric Formulation	A team will be formed to finalize the goals, initiatives and metrics.
Strategic Plan Development	All pieces of the Student Affairs Strategic Plan are pulled together into a single document.
Plan Review and Adoption	Final review and approval is granted by the upper levels of Student Affairs. It is then handed over to the different units in Student Affairs to serve as the foundation for the development of their strategic plans.
Unit Specific Plans and Metrics	Individual Units will use the Student Affairs Strategic Plan as the foundation for developing unit specific strategic plans and metrics.